

September 26, 2001

To Whom it May Concern,

The ERNI Group of Companies and Tyco Electronics agree to license any intellectual property necessary to manufacture the Z-PACK HM-Zd/ERmet ZD connector in accordance with VITA Standards Organization policy. The licenses will be granted in a non-discriminatory manner for reasonable consideration for VITA applications in accordance with the VITA family of standard only.

A handwritten signature in black ink, appearing to read "Michael Munroe", is placed on a light-colored rectangular background.

Michael Munroe
Director, Business Development
ERNI Components, Incorporated
Chester, Virginia